



## **Grace Hastings, Supplier Diversity Manager, Oncor (Economic Impact of Supplier Diversity)**

Grace Hastings began her career with Oncor, formerly known as TXU, in 1988. She previously held positions in Customer Service, Procurement, Materials Management and Corporate Contracts. Grace joined the corporate supplier diversity organization in 2000, as a supplier diversity coordinator. In 2008, Grace was promoted to Supplier Diversity Manager for Oncor.

As manager, Grace directs Oncor’s Supplier Diversity program with full support from executive leadership. Alignment of Supplier Diversity within the supply chain organization provides opportunities for inclusion of diverse suppliers throughout the Company.

Grace was recognized by the Women’s Business Council – Southwest as it’s “Corporate Advocate of the Year” in 2004, 2005, 2007, and 2010 and the “Corporate Volunteer of the Year” in 2016. During 2004, she was also named as “A Woman Who Means Business” by Minority Business News USA. Grace was also recognized by Women’s Enterprise USA as one of the “100 Women Impacting Supplier Diversity in 2006” and as a “Master of Supplier Diversity” in the Energy and Utility Industry by Minority Business News USA in 2009. In 2013, she was named one of Women’s Enterprise USA magazine’s – Top 50 Women of Supplier Diversity and Women’s Enterprise USA – Top 100 Leaders in Diversity in 2016. She was selected to represent Dallas in the 2014 Dallas Business Journal “Who’s Who in Energy” multistate publication, and she received the Dallas Fort Worth Minority Supplier Development Council Excellence-Award as the 2014 Corporate Advocate of the Year.

Under Grace’s leadership of Supplier Diversity at Oncor, the Company has been recognized as the DFW Minority Supplier Development Council Corporation of the Year in 2015 and Corporation of the Year by the Women’s Business Council – Southwest in 2015 and 2016.

Grace has co-chaired major events such as the Women’s Business Council – Southwest Annual Parade of Stars Awards Gala and the Dallas – Fort Worth Minority Supplier Development Council ACCESS Business Tradeshow. Currently she serves on the Women’s Business Council – Southwest Board of Directors and several committees including the Council’s Certification

Appeals committee, the Membership Retention committee, and the Women of Color committee. Grace is the current chair of the D/FW Minority Supplier Development Council Supplier Diversity Professionals Working Group and serves on the Council's Inclusive Supply Chain Working Group. She also serves on committees with other organizations including; the Edison Electric Institute Supplier Diversity committee, and the Association of Electric Companies of Texas Diversity committee.

Grace currently serves on the Women's Enterprise Magazine Advisory Board and the Dallas Convention and Visitor's Bureau Diversity and Inclusion committee. She previously served on the Board of Trustees for the Dallas Hispanic Chamber of Commerce Foundation and the Greater Dallas Hispanic Chamber of Commerce Educational Scholarship committee and is a Past President of the Northwood University Alumni Association.

From 2009 through 2011, Grace served as the Dallas Chair for the Institute of Economic Empowerment for Women's – Peace through Business Program and she still supports this effort. The program educates women business owners from Afghanistan and Rwanda with a focus on leadership, finance and business planning. During a three week visit to the United States, they are partnered with women entrepreneurs from across the country. Their activities conclude with an international summit and closing ceremonies that have included former first lady, Laura Bush as the keynote speaker to the graduating class.

Grace is a proud graduate of Leadership Texas – Class of 2012 – the “best class ever”!