

## Jim Garness – Biography

Jim Garness is currently the Manager of Supplier Diversity with Xcel Energy responsible for promoting the use of diverse suppliers in bid opportunities for all types good and services used throughout Xcel Energy's eight-state service territory. Prior to coming to Supplier Diversity, Jim has worked in several capacities at Xcel Energy over a thirty year period including the Xcel Energy Foundation, regulatory administration, new product development/marketing, procurement and business planning. He is also a current board member of the Latino Chamber of Commerce of Minnesota, the Minnesota Council on Foundations and serves on the Certification Committee of the North Central Minority Supplier Development Council.